



### Marianne Mckay on Zane (the dark horse) and Zette Thierra on Ruby Slippers wait for a group of Orinda hikers to pass on a Moraga EBMUD trail.

Photo Chris Lavin

# Head to Head: Bikers Vs. Horses (and Hikers) EBMUD considers opening Lamorinda watershed trails to bicyclists

**By Chris Lavin** 

ew things raise hackles more than when people who are passionate about their interests disagree. That is why the East Bay Municipal Utility District is gearing up for more public hearings on a hot topic: whether to allow mountain bikers on horse trails in the Lamorinda watershed.

"I think it's a really terrible idea," said Marianne Mckay, who keeps her Missouri trotting horse Zane at the Moraga Horsemen's Association barn at the Valle Vista Staging Area. "Some bikers are responsible, but others just are not. We have a lot of blind curves on these trails and if a biker came after the first of the year, said Abby Figueroa, the agency round one of them, it could be really scary."

The first public hearing on the issue was held in August at EBMUD headquarters in Oakland. Dozens of bikers and horsemen signed up to speak to board members and staff regarding the proposal, which probably won't be voted on until spokeswoman. ... continued on page A10

Advertising

News A2 - A10



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| Life in Lamorinda                                                                                                                                       | B1 - B12                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Not to be Missed                                                                                                                                        | B10-B11                             |
| HOW TO CONTACT                                                                                                                                          | <b>US</b> B11                       |
| Food                                                                                                                                                    | B12                                 |
| Service Directory                                                                                                                                       | B12                                 |
| Sports                                                                                                                                                  | C1 - C3                             |
| Classified                                                                                                                                              | C2                                  |
| Shop Moraga                                                                                                                                             | C4                                  |
| Our Homes                                                                                                                                               | D1 -D16                             |
|                                                                                                                                                         | 2.2.0                               |
| This Week Read A                                                                                                                                        |                                     |
|                                                                                                                                                         | bout:                               |
| This Week Read A                                                                                                                                        | bout:                               |
| This Week Read A<br>Lawsuit against Lafayette                                                                                                           | bout:<br>A3                         |
| This Week Read A<br>Lawsuit against Lafayette<br>Potential sales tax hike                                                                               | bout:<br>A3<br>A2                   |
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### A1-A10 **Civic News**

New oversight position created following development debacle page A4.

### **Fire Districts**

MOFD and ConFire part ways – page A8.



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## **Former MOFD Chief** Stripped of \$1.2 Million the Rules

### **By Nick Marnell**

he Contra Costa County Employees' Retirement Association board Sept. 9 lowered former fire chief Peter Nowicki's pension by \$1.2 million after it established that his retirement benefit was improperly increased by his own actions. The board determined that the former chief of the Moraga-Orinda Fire my decision to grab and run out the District engineered retroactive changes to his contract that resulted in improper retirement benefits and the district board, knowing Nowicki was soon going out the door, went torney for CCCERA, saw it otheralong with the changes.

chief in July 2006, and the district added amendments to his contract in February 2008 and December 2008, allowing the chief to sell back vacation leave, administrative leave and holiday pay. The chief retired Jan. 30, 2009,

**B1-B12** 

and according to CCCERA, the cashed-out perks granted in 2008 improperly inflated - "spiked" his retirement benefit. "That was not the intent," said Nowicki, who spoke to and answered questions from the CCCERA board members for nearly three hours. "It was not door. It looks bad from your side, but from my side, I needed to get out."

Harvey Leiderman, fiduciary atwise. "We have the authority to Nowicki signed on as MOFD fire correct errors if the member improperlv caused the benefit to be increased or overstated at the time of retirement," he said. "There is no question the member actively engineered these retroactive benefits."

... continued on page A8

# Nowicki: I Followed

### **By Nick Marnell**



Pete Nowicki in 2007 Photo A. Scheck or a man who five days earlier had his pension reduced by over \$1 million, Pete Nowicki did not appear angry or bitter. Rather, the former Moraga-Orinda Fire District chief said that he felt disrespected and hurt. Disrespected, after the work that he did for 26 years at MOFD, and that he was punished for doing what he was told to do by the Contra Costa County

Employees' Retirement Association. And hurt, over how he has been portraved.

"Absolutely, I feel disrespected," said Nowicki during a Sept. 14 interview. "CCCERA counseled me on what to do, on how to get what I was entitled to. I followed the rules. Then, 'No, we changed our mind, and we're going to take back the deal.' How can they do this?"

Nowicki said he was surprised to receive the Aug. 5 letter from CCCERA, summoning him to a Sept. 9 hearing at which the retirement board was to consider adjusting his retirement allowance. "No, I did not see it coming at all," said Nowicki. "Now I've got four weeks to find a lawyer and develop an appropriate response. I didn't know I could have asked for a delay." ... continued on page A8

## Life in Lamorinda

Artist tackles challenges caused by MS – page B2.



**A8** 

### **Sports**

Miramonte

cross country

runner finishes

on top – page

C1.



Holiday decorating strategies for now through New Year's - page D8.



**D1-D16** 

